

# Ohio | Ohio Skills Bank

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Building seamless linkages to benefit Ohio's employers, educators and workforce development system

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## Why the Ohio Skills Bank?

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- High-wage, high-skilled jobs are going unfilled in Ohio
- Incumbent and emerging workforce is available to fill these positions
- Existing training/education infrastructure may not be properly aligned

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## An Emerging Dual Vision of Workforce Development

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The diagram consists of two small black circles on the left. The top circle contains the word 'Systems' and the bottom circle contains the word 'Workforce Development'. A plus sign (+) is positioned between these two circles. An arrow points from the plus sign to a larger black circle on the right that contains the words 'Workforce Development'.

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**Ohio Skills Bank: Vision**

The Ohio Skills Bank will fundamentally reframe the relationship between regional adult education and training and their surrounding community, turning Ohio's adult educational system into a demand-driven engine of economic development

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**Regional organization**



- o Drawn using the 12 Ohio Department of Development regions
- o Each region will have an ODDO director and a USO coordinator
- o Regions can partner, but regional lines will not be redrawn

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**Four elements of regional systems**

1. Sector Strategy alignment with regional industry
2. Transfer of adult education and training assets from Department of Education to University System of Ohio
3. Articulation and Transfer
4. AccelerateOhio: "Stackable Certificates"

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**Sector Strategies**

- Fill critical occupation and skill gaps in a demand-driven environment
- Bring employers (demand) together with education and workforce/human services (supply)
- Combine statistical data with subject matter expert intelligence
- (Re)Design programming to meet regional demand

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**Sector Strategy process**

1. Research & Analysis
2. Program Design
3. Validation & Implementation
4. Evaluation & Performance Measurement

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**The University System of Ohio**

- Bringing the continuum of adult education into alignment
  - Adult Basic Literacy Education
  - Adult Career-Technical Education
  - Community and Technical Colleges
  - Universities
- Per statute, this will be complete by 01/2009

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### Articulation & Transfer

- o A single, seamless, statewide educational system through adulthood
  - o Courses and credits are more uniform
  - o Eliminate confusion and disparities
  - o Enhance transferability

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### AccelerateOhio: "Stackable Certificates"

- o Aligning adult talent with education along a skill/occupation continuum
- o Build on education gains for future successes
- o Multiple entry/exit points
- o Develop statewide stackable programs
- o Regional sector strategy best practices will be available statewide



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### Desired results

Improved education and adult workforce responsiveness to:

- o State economic development goals
- o Employer needs
- o Career advancement requirements of workers

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**How to determine success?**

- o If **regional partnerships** between employers and adult education and training providers are built
- o If **systems are aligned** to address regional occupation and skill gaps through:
  - o Education & training programming
  - o Industry-recognized, portable credentialing
- o If we achieve **Ohio's strategic goals**

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**"The future of jobs growth in Ohio is in investing in our regional strengths and in making sure we have the most-educated, highly skilled workforce possible."**

Gov. Ted Strickland  
June 4, 2007

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